

Global Reporting Initiative (GRI) index

This report has been prepared in accordance with the GRI Standards: Core option. We cover additional standard disclosures where data is available. Additionally, in 2020 we started integrating the World Economic Forum (WEF) International Business Council Stakeholder Capitalism Metrics, where they align with our GRI Core option reporting. The disclosures that align with WEF are marked below. We aim to report on additional WEF metrics in the future.

General standard disclosures

Disclosure	Description	Response
102-1	Name of the organization	Sempra
102-2	Activities, brand, products and services	About our business; 2021 Annual report introduction, pg. 6
102-3	Location of headquarters	San Diego, CA
102-4	Location of operations	As of December 31, 2021 we have operations in the United States and Mexico.
102-5	Ownership and legal form	Sempra is an investor-owned corporation. Common shares trade on the New York Stock Exchange under the symbol "SRE" and the Mexican Stock Exchange under the symbol "SRE.MX".
102-6	Markets served	About our business; 2021 Annual report introduction, pg. 6
102-7	Scale of the organization	About our business; Performance data; 2021 Statistical report pg. 2

Disclosure	Description	Response
102-8	Information on employees and other workers	<p>Championing people; Workforce data</p> <p>Data related to our workforce is compiled through the annual corporate sustainability data collection process. Human resources also utilizes a data system which houses a variety of data and information.</p> <p>Male - Female, by age: 20-29: 2,196-714; 30-39: 4,513-1,679; 40-49: 3,530-1,522; 50-59: 2,480-1,116; >60: 1,522-151</p> <p>Company policy limits the use of non-employees (including temporary workers, consultants and contractors) to a maximum of one year of service (2,080 hours) unless special approval is received. At times, temporary contract-based support may be needed. But if the need is longer-term, it may be more appropriate and beneficial - for both the company and the individual - to provide full-time employment and benefits.</p> <p>Omissions: Employees by employment type and by gender. <i>* Due to timing of data collection, totals vary slightly from end-of-year employee headcount.</i></p>
102-9	Supply chain	<p>Supply chain; Supplier diversity</p> <p>Omissions: Data for diverse supplier spend currently includes only U.S. utilities.</p>
102-10	Significant changes to the organization and its supply chain	<p>About our business; Supply chain; 2021 Annual report, pg. 2</p>
102-11	Precautionary principle or approach	<p>Risk management; 2021 Annual Report, pg. 36</p>
102-12	External initiatives	<p>These are referenced throughout the 2021 Corporate Sustainability Report.</p>
102-13	Membership of associations	<p>2021 Sempra trade organization and business memberships</p>
102-14	Statement from senior decision-maker	<p>Letter from our chairman and CEO</p>
102-15 WEF	Key impacts, risks and opportunities	<p>Advancing the energy transition; Governance; Risk management; Goals and KPIs; 2021 Annual report</p>
102-16	Values, principles, standards and norms of behavior	<p>Governance; Codes of conduct</p>
102-17 WEF	Mechanisms for advice and concerns about ethics	<p>Risk management; Stakeholder engagement; Grievance mechanism</p>
102-18	Governance structure	<p>Governance; 2022 Proxy statement, pg. 72; Board committee charters</p>

Disclosure	Description	Response
102-20	Executive-level responsibility for economic, environmental and social topics	Lisa Larroque Alexander, Senior Vice President, Corporate Affairs, and Chief Sustainability Officer. Alexander reports directly to Jeffrey Martin, Chairman and CEO of Sempra.
102-21 WEF	Consulting stakeholders on economic, environmental and social topics	Material topics and ESG goals; Stakeholder engagement; 2022 Proxy statement, pg. 10
102-22 WEF	Composition of the highest governance body and its committees	2022 Proxy statement, pg. 10
102-23	Chair of the highest governance body	Jeffrey W. Martin serves as both Sempra’s Chief Executive Officer and our Chairman of the Board. During periods in which we do not have an independent Chairman of the Board, our Corporate Governance Guidelines require the independent directors to select annually an independent director to serve as the Lead Independent Director (which is referred to as the “Lead Director” in our bylaws). If a Lead Independent Director is appointed, the role has broad powers and responsibilities. 2022 Proxy statement, pg. 10
102-24	Nominating and selecting the highest governance body	Governance; Corporate governance guidelines; 2022 Proxy statement pg. 73
102-25	Conflicts of interest	Corporate governance guidelines; 2022 Proxy statement pg. 53
102-26 WEF	Role of highest governance body in setting purpose, values and strategy	Governance
102-27	Collective knowledge of highest governance body	Governance; 2022 Proxy statement pg. 25
102-28	Evaluating the highest governance body’s performance	Corporate governance committee charter
102-32	Highest governance body’s role in sustainability reporting	Governance
102-35	Remuneration policies	2022 Proxy statement, pg. 39
102-36	Process for determining remuneration	2022 Proxy statement, pg. 39
102-37	Stakeholders’ involvement in remuneration	2022 Proxy statement, pg. 38
102-40	List of stakeholder groups	Stakeholder engagement

Disclosure	Description	Response
102-41	Collective bargaining agreements	<p>Social</p> <p>Field employees and some technical, administrative and clerical employees are represented by labor unions in their respective countries. Approximately 33% of Sempra’s employees are represented by labor unions.*</p> <p><i>* This figure includes Oncor employees represented by labor unions.</i></p>
102-42	Identifying and selecting stakeholders	Stakeholder engagement
102-43 WEF	Approach to stakeholder engagement	Stakeholder engagement ; Stakeholder engagement policy ; Human rights policy
102-44	Key topics and concerns raised	Risk management ; Stakeholder engagement ; Stakeholder engagement policy
102-45	Entities included in the consolidated financial statements	<p>Sempra’s reportable segments are:</p> <ul style="list-style-type: none"> - San Diego Gas & Electric Company - Southern California Gas Company - Sempra Texas Utilities^{1,2} - Sempra Infrastructure¹ <p>Information and data on all reportable segments mentioned above are included in this report. Our South American businesses were sold in 2020 and were considered discontinued operations starting in 2019, and therefore are not included in this report unless specifically noted. Limitations are noted per metric within the response column or as footnotes throughout the report.</p>
102-46	Defining report content and topic boundaries	About this report
102-47 WEF	List of material topics	Material topics and ESG goals
102-48	Restatements of information	2020 GHG emissions data were updated following an independent third-party verification. Scope 3 emissions for 2018-2020 were updated due to changes in methodology related to end user combustion of natural gas. 2020 preliminary CARE program enrollment percentages were updated to reflect final numbers.
102-49	Changes in reporting	About this report
102-50	Reporting period	January 1, 2021, to December 31, 2021
102-51	Date of most recent report	April 2021, covering calendar year 2020
102-52	Reporting cycle	Annual

¹ Sempra’s ownership interest in Oncor, Sharyland Utilities, L.L.C., Cameron LNG and certain other entities in our Sempra Infrastructure segment are accounted for as an equity method investment.

² Our 80.25% indirect noncontrolling interest in Oncor and our 50% indirect noncontrolling interest in Sharyland Utilities, L.L.C.

Disclosure	Description	Response																
102-53	Contact point for questions regarding the report	Ian Stewart, Director, Corporate Sustainability sustainability@sempra.com																
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.																
102-55	GRI content index	GRI Index																
102-56	External assurance	2020 Scope 1 and 2 GHG emissions for SDG&E and SoCalGas were verified at a reasonable level of assurance by Cameron-Cole, LLC and Lloyd's Register Quality Assurance, respectively. Verification of 2021 GHG data will occur in 2022. 2021 Scope 1, 2 and 3 GHG emissions for Mexico and scope 1 emissions for U.S. LNG operations were verified at a limited level of assurance by Deloitte & Touche LLP.																
EU1	Installed capacity, broken down by primary energy source and by regulatory regime	<table border="1"> <thead> <tr> <th colspan="2">Installed capacity (MW)</th> <th>U.S.</th> <th>Mexico</th> </tr> </thead> <tbody> <tr> <td>Natural Gas:</td> <td></td> <td>1,841</td> <td>625</td> </tr> <tr> <td>Wind:</td> <td></td> <td></td> <td>515</td> </tr> <tr> <td>Solar:</td> <td></td> <td></td> <td>529</td> </tr> </tbody> </table>	Installed capacity (MW)		U.S.	Mexico	Natural Gas:		1,841	625	Wind:			515	Solar:			529
Installed capacity (MW)		U.S.	Mexico															
Natural Gas:		1,841	625															
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EU2	Net energy output broken down by primary energy source and by regulatory regime	<table border="1"> <thead> <tr> <th colspan="2">Energy output (MWh)</th> <th>U.S.</th> <th>Mexico</th> </tr> </thead> <tbody> <tr> <td>Natural Gas:</td> <td>2,850,603</td> <td></td> <td>3,164,324</td> </tr> <tr> <td>Wind:</td> <td></td> <td></td> <td>1,197,250</td> </tr> <tr> <td>Solar:</td> <td></td> <td></td> <td>673,504</td> </tr> </tbody> </table>	Energy output (MWh)		U.S.	Mexico	Natural Gas:	2,850,603		3,164,324	Wind:			1,197,250	Solar:			673,504
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Natural Gas:	2,850,603		3,164,324															
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Disclosure	Description	Response				
EU3	Number of residential, industrial, institutional and commercial customer accounts	2021 Statistical report pgs. 20, 21, 28, 34, 35, 38; 2021 Form 10-K pgs. 14, 17, 22				
EU4	Length of above and underground transmission and distribution lines by regulatory regime	<table border="0"> <tr> <td data-bbox="749 334 1010 358">Above ground (miles)¹:</td> <td data-bbox="1100 334 1188 358">166,514</td> </tr> <tr> <td data-bbox="749 367 1010 391">Underground (miles)¹:</td> <td data-bbox="1115 367 1188 391">47,413</td> </tr> </table>	Above ground (miles) ¹ :	166,514	Underground (miles) ¹ :	47,413
Above ground (miles) ¹ :	166,514					
Underground (miles) ¹ :	47,413					
EU5	Allocation of CO ₂ e emissions allowances or equivalent, broken down by carbon trading framework	Operating companies SDG&E and SoCalGas participate in California’s cap-and-trade program. For more information see: https://ww2.arb.ca.gov/our-work/programs/cap-and-trade-program .				
103-1	Explanation of the material topic and its boundary	See GRI Appendix				
103-2	The management approach and its components	Material topics and ESG goals; Risk management; Goals and KPIs				

¹ Due to timing of data collection totals vary slightly from end of year T+D line mileage.

Specific standard disclosures

Disclosure	Description	Response
Category: Economic		
Economic Performance		
103-2	The management approach and its components	About our business
201-1 WEF	Direct economic value generated and distributed	Stakeholder engagement; Safety; 2021 Annual report, pg. 5; Community engagement
201-2	Financial implications and other risks and opportunities due to climate change	Advancing the energy transition; Governance; Task force on climate-related financial disclosures; 2021 Form 10-K, pg. 36; CDP climate
201-3	Defined benefit plan obligations and other retirement plans	2021 Form 10-K - Employee benefit plans pg. F-89
Market Presence: This topic did not meet our threshold for materiality		
Indirect economic impacts		
103-2	The management approach and its components	Energy is vital to the communities we serve. We engage with customers and community leaders to identify and discuss potential infrastructure needs and impacts and learn about ways to mitigate them.
203-1 WEF	Infrastructure investments and services supported	Stakeholder engagement
203-2	Significant indirect economic impacts	Stakeholder engagement
Procurement practices		
103-2	The management approach and its components	Supply chain
204-1	Proportion of spending on local suppliers	Approximately 55.9% of total supplier spend in 2021 was with local suppliers. The definition for local may vary by business. For example, for Sempra California, local is defined as suppliers headquartered in California. Omissions: Partially reported - only data from our U.S. operations are included.

Disclosure	Description	Response
EU Sector topic: availability and reliability		
EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime	SDG&E long-term procurement plan ; 2021 Form 10-K, pg. 14, 20
EU Sector topic: system efficiency		
EU11	Average generation efficiency of thermal plants by energy source and by regulatory regime	Natural gas (BTU/kWh): U.S. 7,647 Mexico 7,285
EU12	Transmission and distribution losses as a percentage of total energy	Transmission losses: 1.33% Distribution losses: 3.45% SDG&E Oncor ¹ 1.99% 5.83%
Anti-corruption		
103-2	The management approach and its components	Code of business conduct ; Anti-bribery and anti-corruption policy ; Risk management ; Human rights
205-1	Operations assessed for risks related to corruption	All operating companies are analyzed for risks associated with corruption.
205-2 WEF	Communication and training about anti-corruption policies and procedures	Governance ; Code of business conduct To emphasize the importance of ethics and compliance, we require all employees to complete a training curriculum each year, customized according to their position and responsibilities. The courses address topics such as insider trading; Sarbanes-Oxley regulations; anti-corruption, including local laws and the Foreign Corrupt Practices Act; Federal Energy Regulatory Commission Standards of Conduct; CPUC affiliate-compliance rules; safety; harassment free workplace; and workplace violence.
205-3 WEF	Confirmed incidents of corruption and actions taken	There were no confirmed incidents of corruption in 2021.

¹ Preliminary data

Disclosure	Description	Response
Anti-competitive behavior: This topic did not meet our threshold for materiality, but we are providing some information because of its importance to some stakeholders		
103-2	The management approach and its components	Code of business conduct Federal and state antitrust laws were enacted to promote competition, preserve our private enterprise system and protect the public, including companies like Sempra and its subsidiaries, from predatory conduct and unfair competition. It is the long-established policy of Sempra and its subsidiaries to comply with all laws applicable to their conduct and, specifically, with the antitrust laws.
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	There were no legal actions taken for anti-competitive behavior in 2021.
Category: Environmental		
Materials: This topic did not meet our threshold for materiality		
Energy		
103-2	The management approach and its components	Material topics and ESG goals ; About our business ; Advancing the energy transition
302-1	Energy consumption within the organization	CDP climate
302-2	Energy consumption outside of the organization	As an energy utility we work to safely and reliably deliver electricity and natural gas. Kilowatt-hour sales (millions of hours): 158,163 Total natural gas throughput (billion cubic feet): 969
302-3	Energy intensity	CDP climate
302-4	Reduction of energy consumption	GHG emissions ; CDP climate

Disclosure	Description	Response																					
Water																							
103-2	The management approach and its components	Water ; Water policy ; CDP water																					
303-1	Interactions with water as a shared resource	Water ; Water policy ; CDP water																					
303-2	Management of water discharge-related impacts	Water ; Water policy ; CDP water																					
303-3 WEF	Water withdrawal	<p>Water; CDP water</p> <p>All numbers in megaliters:</p> <table border="0"> <thead> <tr> <th></th> <th>Fresh water</th> <th>Other water</th> </tr> </thead> <tbody> <tr> <td>Surface water</td> <td>0.02</td> <td></td> </tr> <tr> <td>Ground water</td> <td>92</td> <td></td> </tr> <tr> <td>Seawater</td> <td></td> <td>97,321</td> </tr> <tr> <td>Produced water</td> <td></td> <td>263</td> </tr> <tr> <td>Third-party water</td> <td><u>534</u></td> <td><u>6,990</u></td> </tr> <tr> <td></td> <td>626</td> <td>104,574</td> </tr> </tbody> </table> <p>Omissions: We continue to improve data collection around our water use, but these numbers do not yet account for all of our operations. Does not include Oncor.</p>		Fresh water	Other water	Surface water	0.02		Ground water	92		Seawater		97,321	Produced water		263	Third-party water	<u>534</u>	<u>6,990</u>		626	104,574
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303-4 WEF	Water discharge	<p>Water; CDP water</p> <p>All numbers in megaliters:</p> <table border="0"> <tbody> <tr> <td>Surface water</td> <td>0</td> </tr> <tr> <td>Groundwater (fresh water)</td> <td>125</td> </tr> <tr> <td>Seawater</td> <td>97,859</td> </tr> <tr> <td>Third-party water</td> <td><u>864</u></td> </tr> <tr> <td></td> <td>98,848</td> </tr> </tbody> </table> <p>Omissions: Does not include Oncor.</p>	Surface water	0	Groundwater (fresh water)	125	Seawater	97,859	Third-party water	<u>864</u>		98,848											
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Disclosure	Description	Response										
Biodiversity												
103-2	The management approach and its components	Biodiversity and land use ; Biodiversity policy										
304-1 WEF	Operational sites owned, leased, managed in or adjacent to protected areas and areas of high biodiversity value outside protected areas	Biodiversity and land use Omissions: Partially reported, not all data available.										
304-2	Significant impacts of activities, products and services on biodiversity	Biodiversity and land use Omissions: Partially reported, not all data available.										
304-3	Habitats protected or restored	Biodiversity and land use ; SDG&E preservation properties Omissions: Partially reported, not all data available.										
304-4	UCN Red List species and national conservation list species with habitats in areas affected by operations	<table border="0"> <tr> <td>Critically endangered</td> <td>26</td> </tr> <tr> <td>Endangered</td> <td>3</td> </tr> <tr> <td>Vulnerable</td> <td>9</td> </tr> <tr> <td>Near threatened</td> <td>15</td> </tr> <tr> <td>Least concern</td> <td>2</td> </tr> </table> Omissions: Partially reported, not all data available.	Critically endangered	26	Endangered	3	Vulnerable	9	Near threatened	15	Least concern	2
Critically endangered	26											
Endangered	3											
Vulnerable	9											
Near threatened	15											
Least concern	2											
Emissions												
305-1 WEF	Direct (Scope 1) GHG emissions	GHG emissions ; CDP climate										
305-2 WEF	Energy indirect (Scope 2) GHG emissions	GHG emissions ; CDP climate										
305-3 WEF	Other indirect (Scope 3) GHG emissions	GHG emissions ; CDP climate										
305-5	Reduction of GHG emissions	Advancing the energy transition ; GHG emissions ; CDP climate										
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	<table border="0"> <tr> <td>NOx emissions from power generation (metric tons)</td> <td>245</td> </tr> <tr> <td>SO₂ emissions from power generation (metric tons)</td> <td>12</td> </tr> </table> <p>With our aim to have net zero GHG emissions by 2050 and achieve a 50% reduction in scope 1 and 2 GHG emissions by 2030 for Sempra California and Mexico (non-LNG) operations, we also expect other air emissions to decrease.</p>	NOx emissions from power generation (metric tons)	245	SO ₂ emissions from power generation (metric tons)	12						
NOx emissions from power generation (metric tons)	245											
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Disclosure	Description	Response																																	
Effluents and waste																																			
103-2	The management approach and its components	Environmental policy ; Environmental management ; Waste and recycling																																	
306-2	Waste by type and disposal method	<table border="1"> <thead> <tr> <th></th> <th>Non-hazardous</th> <th>Hazardous</th> </tr> </thead> <tbody> <tr> <td>Reused</td> <td>0</td> <td>0</td> </tr> <tr> <td>Recycled</td> <td>35,671</td> <td>477</td> </tr> <tr> <td>Composted</td> <td>5,443</td> <td>0</td> </tr> <tr> <td>Recovered</td> <td>3,656</td> <td>171</td> </tr> <tr> <td>Incinerated</td> <td>75</td> <td>399</td> </tr> <tr> <td>Deep-well injection</td> <td>1,896</td> <td>0</td> </tr> <tr> <td>Landfill</td> <td>65,417</td> <td>1,654</td> </tr> <tr> <td>On-site storage</td> <td>0</td> <td>0</td> </tr> <tr> <td>Other methods</td> <td><u>17,887</u></td> <td><u>3,568</u></td> </tr> <tr> <td>Total</td> <td>130,045</td> <td>6,269</td> </tr> </tbody> </table>		Non-hazardous	Hazardous	Reused	0	0	Recycled	35,671	477	Composted	5,443	0	Recovered	3,656	171	Incinerated	75	399	Deep-well injection	1,896	0	Landfill	65,417	1,654	On-site storage	0	0	Other methods	<u>17,887</u>	<u>3,568</u>	Total	130,045	6,269
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Total	130,045	6,269																																	
306-3	Significant spills	Sempra operating companies did not experience any significant spills in 2021.																																	
Environmental compliance																																			
103-2	The management approach and its components	Governance ; Environmental management																																	
307-1	Non-compliance with environmental laws and regulations	Environmental management																																	
Transport: This topic did not meet our threshold for materiality																																			
Supplier environmental assessment																																			
103-2	The management approach and its components	Supply chain ; Supplier code of conduct																																	
308-1	New suppliers that were screened using environmental criteria	<p>Supply chain</p> <p>SDG&E and SoCalGas consider a supplier's sustainability when scoring Requests for Proposals (RFP's). Once a contract has been awarded, key suppliers are invited to participate in an annual sustainability assessment. In Mexico, critical suppliers are assessed on a number of aspects through a sustainability survey, including environmental criteria.</p> <p>Omissions: Partially reported.</p>																																	
308-2	Negative environmental impacts in the supply chain and actions taken	GHG emissions ; Supply chain We are unaware of any actual or potential negative social impacts in our supply chain.																																	
Environmental grievance mechanisms: This topic did not meet our threshold for materiality																																			

Disclosure	Description	Response
Category: Social		
Employment		
103-2	The management approach and its components	Social
401-1 WEF	New employee hires and employee turnover	Employee turnover: 8.1%; Voluntary turnover: 7.0%
EU15	Percentage of employees eligible to retire in the next 5 and 10 years, broken down by job category and region	Eligible to retire in 5 years: 18% Eligible to retire in 10 years: 37%
EU18	Percentage of contractor and subcontractor employees that have undergone relevant health and safety training	We expect our suppliers to provide a safe working environment that supports accident prevention and is designed to mitigate exposure to health risks. It is the supplier's responsibility to know and understand the health and safety laws and regulations impacting the goods and services they provide.
Labor/Management relations		
103-2	The management approach and its components	High-performance culture ; Human capital development Approximately 33% of Sempra employees are represented by a labor union under various collective bargaining agreements.* We value our association with the unions that represent our employees and work collaboratively with them to achieve results that are beneficial to employees, customers and the Sempra family of companies. <i>* This figure includes Oncor employees represented by labor unions.</i>
402-1	Minimum notice periods regarding operational changes	For our largest union (at SoCalGas) any operational changes that relate to a mandatory subject of bargaining must be negotiated with the union. For technology changes, we must notify the union of the change in advance, but a time period is not specified.
Occupational health and safety		
103-2	The management approach and its components	Operating safely is the right thing to do. Safety is the foundation of our company; crucial to employee attraction and retention; and vital to maintaining our licenses, permits and other approvals to operate in the communities where we do business. Safety
403-1	Workers representation in formal joint management-worker health and safety committees	Safety Omissions: Percentage of workers represented by committees.

Disclosure	Description	Response
403-2	Types of injury and rates of injury, occupational diseases, lost days and absenteeism and number of work-related fatalities	Achieving world-class safety; Safety
403-4	Health and safety topics covered in formal agreements with trade unions	Collective bargaining agreements generally cover wages, benefits, working conditions and other terms and conditions of employment.
Training and education		
103-2	The management approach and its components	Human capital development
404-1 WEF	Average hours of training per year per employee	Average hours of training and development per FTE in 2021 was 18. This does not include compliance and other mandatory trainings. Omissions: Partially reported.
404-2	Programs for upgrading employee skills and transition assistance programs	Human capital development
404-3	Percentage of employees receiving regular performance reviews and career development reviews	Human capital development All employees receive regular performance reviews. All permanent employees receive an annual performance review discussing employee strengths, weaknesses and career development opportunities.
Diversity and equal opportunity		
103-2	The management approach and its components	High-performance culture
405-1 WEF	Diversity of governance bodies and employees	Governance; Key D&I metrics; Workforce data; 2022 Proxy statement pg. 3
405-2 WEF	Ratio of basic salary and remuneration of women to men	Key D&I metrics
Sub-category: Human rights		
Non-discrimination: This topic did not meet our threshold for materiality.		
Freedom of association and collective bargaining		
103-2	The management approach and its components	Supplier code of conduct
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Supplier code of conduct No operations or suppliers identified.

Disclosure	Description	Response
Child labor: Although this topic did not meet our threshold for materiality, we are providing some information because of its importance to some stakeholders.		
103-2	The management approach and its components	Human rights; Human rights policy Throughout all of our operations, and across all stakeholder groups, Sempra respects human rights.
Forced or compulsory labor: This topic did not meet our threshold for materiality.		
Security practices: This topic did not meet our threshold for materiality.		
Rights of indigenous peoples		
103-2	The management approach and its components	Human rights; Human rights policy; Stakeholder engagement policy
411-1	Incidents of violations involving rights of indigenous peoples	Human rights; Human rights policy; Stakeholder engagement policy
Human rights assessment		
103-2	The management approach and its components	Human rights; Human rights policy
412-1	Operations that have been subject to human rights reviews and/or impact assessments	Human rights; Human rights policy
Sub-category: Society		
Local communities		
103-2	The management approach and its components	Community engagement; Stakeholder engagement policy
413-1	Operations with local community engagement, impact assessments and development programs	Community engagement; Stakeholder engagement policy Omissions: Partially reported, not all data available.
Supplier social assessment		
103-2	The management approach and its components	Supplier code of conduct; Supply chain

Disclosure	Description	Response
414-1	New suppliers that were screened using social criteria	Supply chain All suppliers are expected to comply with Sempra's supplier code of conduct and all applicable employment laws and regulations.
414-2	Negative social impacts in the supply chain and actions taken	We are unaware of any actual or potential negative social impacts in our supply chain.

Public Policy

103-2	The management approach and its components	Political engagement Sempra believes that public policy engagement is an important and appropriate role for companies, as long as it is conducted in a legal and transparent manner. In the U.S., there are federal, state and local lobbying registration and disclosure laws with which Sempra and its business units comply, and the company has a robust training and reporting program in place to help ensure compliance.
415-1	Political contributions	Political engagement and contributions

Sub-category: Product responsibility

Customer health and safety

103-2	The management approach and its components	Safety
416-1	Assessment of the health and safety impacts of product and service categories	Sempra's subsidiaries provide gas and electric services to customers. Impacts of both of these products are assessed.
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	No incidents identified.
EU25	Number of injuries and fatalities to the public involving company assets, including legal judgments, settlements and pending legal cases of diseases	Safety

Disclosure	Description	Response						
Marketing and labeling: This topic did not meet our threshold for materiality								
Customer privacy								
103-2	The management approach and its components	Sempra and its operating companies disclose their privacy policies on their websites. https://www.sempra.com/privacy https://www.socalgas.com/privacy-policy ; https://www.socalgas.com/privacy-notice https://www.sdge.com/more-information/our-company/customer-privacy/about-privacy-notice https://www.oncor.com/content/oncorwww/us/en/home/privacy-policy.html						
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	No substantiated complaints identified.						
Socioeconomic compliance								
103-2	The management approach and its components	Governance ; Environmental management ; Code of business conduct						
419-1	Non-compliance with laws and regulations in the social and economic area	We have not identified any non-compliance with laws and/or regulations.						
EU sector topic: Access								
EU26	Percentage of population unserved in licensed distribution or services areas	We provide service to substantially all consumers who live within our service territories.						
EU27	Number of residential disconnections for non-payment, broken down by duration of disconnection and by regulatory regime	Number of residential disconnections for non-payment is provided for Sempra's electric and/or natural gas utilities.* <table border="1"> <tr> <td>SDG&E</td> <td>SoCalGas</td> <td>Ecogas</td> </tr> <tr> <td>–</td> <td>–</td> <td>67,388</td> </tr> </table> Omissions: partially reported. <i>* Residential disconnections at SoCalGas and SDG&E have been suspended due to the COVID-19 pandemic.</i>	SDG&E	SoCalGas	Ecogas	–	–	67,388
SDG&E	SoCalGas	Ecogas						
–	–	67,388						
EU28	Power outage frequency	Average number of outages per customer, per year (SAIFI): SDG&E: 0.66; Oncor: 1.27						
EU29	Average power outage duration	Average outage duration (in minutes) (SAIDI): SDG&E: 69.9; Oncor: 78.49						
EU30	Average plant availability factor by energy source and by regulatory regime	Natural Gas: United States: 89% Mexico: 92%						

Appendix: 103-1¹

Material issue for Sempra	Corresponding GRI Standards topic	Boundary within Sempra	Boundary outside of Sempra
Affordability	Economic performance; Indirect economic impacts; Local communities; Access (EU)	All utilities	Customers; Communities; Investors and shareholders; Regulators; Elected officials
Climate risk & resilience	Environmental compliance; Energy; Water; Supplier environmental assessment; Local communities; Training and education; Customer health and safety	All	Customers; Communities; Investors and shareholders; Regulators; Elected officials; Suppliers, contractors, business partners
Disaster preparedness & response	Local communities; Training and education; Customer health and safety	All	Customers; Communities; Investors and shareholders; Regulators; Elected officials; Suppliers, contractors, business partners
Employee & contractor safety	Employment; Occupational health and safety; Labor/management relations; Training and education	All	Customers; Communities; Investors and shareholders; Regulators; elected officials; Suppliers, contractors, business partners
Energy transition	Training and education; Employment; Emissions; Supplier environmental assessment; Local communities; Public policy	All	Customers; Communities; Investors and shareholders; Regulators; Elected officials
GHG emissions	Emissions; Energy; Products and services; Environmental compliance	All	Customers; Communities; Investors and shareholders; Regulators; Elected officials; Suppliers, contractors, business partners
Infrastructure security	Customer health and safety; Customer privacy	All	Customers; Communities; Investors and shareholders; Regulators; Elected officials
Public safety	Local communities; Customer health and safety	All	Customers; Communities; Investors and shareholders; Regulators; Elected officials
Reliability	Availability and reliability (EU); System efficiency (EU)	All utilities	Customers; Communities; Investors and shareholders; Regulators; Elected officials

The GRI Index also includes other topics that are of importance to our business and stakeholders.

¹ These are the top material ESG issues identified during our ESG materiality assessment performed in 2019.